

This document contains preliminary average salaries by bargaining unit to use as a tool in building the 2011-2012 budget. Please contact Human resources for final salaries.

2011-2012 Projected Average Salary & Fringe Benefits

All employees receive a 0% State pass through based on House's Budget

All bargaining units include a 0% increase

Hours/ Days	Days	Hours/ Year	Barg Unit	Employee Group	Average Hrly Rate	Average Salary	Prof. Dev.	Total Avg. Sal and Prof Dev	% Fringe Benefit	Total With Benefits
8	192	1536	BDT	Bus Driver - 10 Mo	15.38	32,000	958	32,958	64.68%	54,275
8	260	2079.96	CU	Chief Custodian	20.67	43,000	-	43,000	55.49%	66,863
8	260	2079.96	CU	Custodian	16.35	34,000	-	34,000	65.99%	56,438
8	260	2079.96	EM	Director - Classified Mgmt	47.12	98,000	2,250	100,250	32.96%	133,290
8	260	2079.96	EX	Executive Secretary	23.56	49,000	2,250	51,250	46.85%	75,263
8	193	1544.04	FS	Child Nutrition Cashier Helper	11.66	18,000	200	18,200	89.73%	34,531
8	193	1544.04	FS	Child Nutrition Satellite Cashier	12.31	19,000	200	19,200	85.84%	35,682
8	193	1544.04	FS	Pilot Program Helper	9.71	15,000	200	15,200	104.52%	31,088
8	260	2079.96	MT	Director - Certificated Mgmt	50.48	105,000	2,250	107,250	31.53%	141,068
8	260	2079.96	MT	Ex Director - Certificated Mgmt	55.77	116,000	2,250	118,250	30.76%	154,626
8	260	2079.96	MW	Maintenance	24.04	50,000	-	50,000	60.93%	80,463
8	260	2079.96	OP	Office Professional (12 mos)	19.71	41,000	1,301	42,301	42.76%	60,387
8	218	1743.96	OPT*	Office Professional - (10 mos)	20.64	36,000	1,362	37,362	45.74%	54,450
8	192	1536	PA	Paraprofessional	16.93	26,000	542	26,542	57.40%	41,776
8	260	2079.96	PR	Principal Elementary	57.21	119,000	3,150	122,150	28.27%	156,681
8	260	2079.96	PR	Principal Middle School	59.62	124,000	3,150	127,150	27.91%	162,633
8	260	2079.96	PR	Principal High School	63.46	132,000	3,150	135,150	27.38%	172,155
8	260	2079.96	PRA	Assistant Principal ES	49.52	103,000	3,150	106,150	29.66%	137,638
8	260	2079.96	PRA	Assistant Principal MS	51.44	107,000	3,150	110,150	29.28%	142,399
8	260	2079.96	PRA	Assistant Principal HS	56.73	118,000	3,150	121,150	28.35%	155,491
8	260	2079.96	PT	Professional Technical	28.85	60,000	1,904	61,904	34.22%	83,090
8	260	2079.96	SE	Security Patrol Officer (12 mos)	20.67	43,000	1,560	44,560	53.85%	68,556
8	213	1704	SET	Campus Security Officer (10 mos)	18.19	31,000	-	31,000	59.40%	49,415
7.5	180	1350	TE*	TEA (Teachers)	47.41	64,000	2,489	66,489	32.70%	88,230
7.5	180	1350	TE*	Base Salary - Teacher	25.22	34,048	1,324	35,372	47.15%	52,051

Extra Work:	
Certificated Staff	16.27%
Classified Staff	15.81%