

Budget Questions and Answers

4 p.m., Feb. 10, 2011

Q: What were the start-up costs for SAMI, the Science and Math Institute?

A: Including site work, portable relocation and connections for data and utilities, the facility-related start-up costs were \$1.3 million.

Q: How many times out of the past 10 years has the Tacoma School District requested a less than 180-day school year and how many times has that been approved?

A: The first time language appeared in the TEA agreement on waiver days was in the 2005-2008 contract. The language states that the District will make application for **up to five student instructional days.** Based on the published calendars:

2006-2007	2 waiver days
2007-2008	4 waiver days
2008-2009	3 waiver days
2009-2010	2 waiver days
2010-2011	2 waiver days

Q: How many half days are there on the calendar on average?

A: For the current school year, we have:

- 3 half days for elementary parent-teacher conferences (October)
- 2 half days for secondary parent-teacher conferences (during the same week in October)
- 2 half days for elementary parent-teacher conferences (March)
- 2 half days for secondary parent-teacher conferences (April)
- 3 half-days for all students and school staff:
 - Wednesday before Thanksgiving break
 - Friday before Winter Break
 - Last Day of School

This is a slight deviation from past school years. The district used to have an additional period in December with 2 half-days for elementary students for parent-teacher conferences. These parent-teacher conferences were eliminated and made regular full school days this school year.

Q: What is the average salary at CAB?

A: This table shows the various employee group categories, the number of employees in each category and the average salaries.

Group	Salary (without benefits)	Current FTE
Administrative	\$ 103,931	67.31
Office Professional	\$ 42,565	40.89
Paraprofessional	\$ 30,259	2.00
Principals	\$ 121,551	1.77
Professional Technical	\$ 61,133	43.91
Teachers	\$ 69,136	8.60
Total CAB FTE		164.48
Total Average		\$ 71,429.00

Q: Can you name all the collective bargaining groups along with when collective bargaining takes place and if there is any provision in the contract to make changes at all, in cases such as this specifically?

A: Here is a list of bargaining units/contract expiration dates/conditions for reopening their contracts.

TEA: August 31, 2011

- Tacoma Education Association – Certificated (teachers, counselors, ESAs)
- Tacoma Association of Educational Office Professionals
- Tacoma Association of Public School Professional and Technical Employees

Either party may reopen any provision of the Agreement exclusive of Salary Guides with written notice by March 1 provided parties have agreed through labor/management process that contract amendments are in the best interests of the parties.

Tacoma Coaches and Extra Curricular Leaders Association: August 31, 2011

In the event that the Legislature appropriates additional discretionary funds in the supplemental budget or there is a significant loss of revenue to the District resulting from a levy failure, legislative action or passage of an initiative or referendum, the parties shall reopen applicable sections of the Agreement

Tacoma Federation of ParaEducators: August 31, 2013

May reopen applicable sections in event of levy failure or significant loss of state or federal funding.

Pierce County Building & Construction Trades Council: August 31, 2013

No specific reopener language – There is a provision under the Minimum Workforce section that requires the parties to meet no less than 30 days prior to implementation of any changes to the minimum workforce number to discuss alternative courses of action in the event of significant loss of revenue to the district resulting from levy failure, legislative action significant District budget reductions leading to a shortfall or passage of a ballot measure.

Public School Employees of Tacoma School District Food Service: August 31, 2011

Each party may reopen if significant revenue loss from levy failure or legislative action.

INTERNATIONAL UNION OF OPERATING ENGINEERS: August 31, 2011

Bus Drivers – Reopen upon mutual consent of the parties and in the event of levy failure or significant reduction in state revenue, District may reopen specific sections impacted by the revenue loss

Custodians – May reopen specific sections based on legal rulings, changes in law

Security – Reopen upon mutual consent of the parties.

Tacoma Principals' Association: August 31, 2012

No specific reopener language.
